

**DAV of Minnesota Foundation (Foundation)  
Non-Discrimination Policy**

The Foundation, by and through its Board of Directors, hereby affirms that it has a non-discrimination policy whereby all requests and applications for financial aid and assistance are given equal consideration without regard to race, color, religion, sex, national origin, handicap, age or any other legally protected classification.

We know through experience, that different ideas, perspectives, and backgrounds create a stronger and more creative organization that delivers better results for the Disabled Veterans and families we strive to assist. To be engaged, you must feel included and valued

The above Policy was adopted by the Board of Directors on \_\_\_\_\_ and will remain in effect until amended or rescinded.